

## 2024 MALAYSIA BENEFITS SUMMARY

**Holidays:** 18 paid holidays.

**Vacation:** Employees shall be granted 13

**Volunteer Leave:** 1 day paid leave per year for volunteer at a charity.

**Prolong Illness Paid Leave:** 90 days paid leave upon the prognosis of the Panel doctor/specialist physician and exhausted of hospitalization leave

**Prolong Illness Unpaid Leave:** 90 days unpaid leave upon exhausted of prolong illness paid leave

**Employee Stock Purchase Plan:** Employees are eligible to participate in the Stock Purchase Plan after 90 days of employment.

**Other Benefits:**

**Monthly bonus-** The